## Appointment of Executive Director

Thungela Resources Limited

(Incorporated in the Republic of South Africa)

(Registration number: 2021/303811/06)

ISIN: ZAE000296554 JSE share code: TGA LSE share code: TGA

("Thungela" or "Company")

## Appointment of Executive Director

In accordance with paragraph 3.59 of the JSE Limited Listings Requirements, Thungela hereby notifies

shareholders of the formal appointment of Mr. Moses Madondo, the Company's Chief Executive Officer ("CEO")

Designate, as Executive Director, effective 5 September 2025.

As announced on 21 January 2025, Mr. Madondo was appointed as CEO Designate with effect from 1 August

2025, following a rigorous selection process. His appointment to the Board marks the next step in the planned

leadership transition and further supports his integration into the executive leadership of the Company ahead

of assuming the role of CEO.

Tovi Ellis
Company Secretary
coseccoalsa@thungela.com

UK Financial adviser and corporate broker Panmure Liberum Limited

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)

Rosebank

8 September 2025

Date: 08-09-2025 01:00:00

Produced by the JSE SENS Department. The SENS service is an information dissemination service administered by the JSE Limited ('JSE').

The JSE does not, whether expressly, tacitly or implicitly, represent, warrant or in any way guarantee the truth, accuracy or completeness of

the information published on SENS. The JSE, their officers, employees and agents accept no liability for (or in respect of) any direct,

indirect, incidental or consequential loss or damage of any kind or nature, howsoever arising, from the use of SENS or the use of, or reliance on,

information disseminated through SENS.