REQUEST FOR INFORMATION (RFI): Routine Occupational Hygiene Sampling Services

1. The Opportunity

Thungela Resources ("Thungela") hereby requests company information from suitably qualified suppliers to be considered for the procurement opportunity outlined below.

Colliery Name	All Sites
Reference	TOPL/ROHSS_11/26-001_Hygiene Sampling Services
RFI Issue Date	19 November 2026
RFI Closing Date and Time	26 November 2026 at 12h00 noon

2. Qualifying Criteria

- 100% Black Owned EME or QSE companies based and operating within Thungela's Operations Host communities
- Proof of business address issued within the last three months is required.
- Analytical laboratory ISO/IEC 17025 accreditation (in-house and/or subcontracted)
- Minimum 5 years' experience operating in the mining industry under the Mine Health and Safety Act
- Previous experience in similar scope including three contactable references
- 72-hour turnaround time for gravimetric results
- Personnel qualified and registered/certified with recognized bodies

3. Scope of Work

The Supplier will provide the Company with the following Services:

1.1.1. Routine Occupational Hygiene Monitoring and Ad-Hoc Services (All Services): Occupational Hygiene Risk Assessments, Routine Personal Sampling, Area Monitoring, Trackless Mobile Equipment (TMM) and Equipment Monitoring and Reporting on the following:

(a) Airborne Pollutants e.g., Coal Dust, Crystalline Silica Dust, Particles Not Otherwise Classified (PNOC), Diesel Particulate Matter (DPM), Welding Fumes and any other Airborne Pollutants identified in the Occupational Hygiene Risk Assessment
(b) Continuous Miner CM Engineering Dust
(c) Noise
(d) Thermal Stress
(e) Illumination
(f) Ergonomics and Vibration
(g) Biological Agents, e.g., Biological Swab and Water Sampling

1.2. Reporting function must include weekly and quarterly statutory reporting to the sites, and a summary report of all personal sampling results for all occupational health and hygiene stressors to the central VOHE office. The weekly reporting template must enable importing of the sampling results into the Medical Surveillance and Occupational Hygiene Measurements Linkage System. The quarterly statutory reports template must comply with the Mine Health and Safety Act (MHSA) Chapter 21.9(2) forms.

1.3. Routine Occupational Hygiene Monitoring Service must be inclusive of manpower. These services will encompass the provision of a comprehensive routine monitoring service for specified health and

hygiene exposures, inclusive of all related manpower, equipment, service/maintenance, calibration, analytical, interpretation and reporting requirements.

1.4. Monitoring Strategy & Schedule:
The monitoring program will be based on the existing occupational hygiene risk assessment and monitoring strategy supplied by each operation. This monitoring strategy must be compiled by the Site Hygienist/VOHE Official and include the Homogeneous Exposure Group (HEG) structures, occupations and number of employees. The monitoring strategy must be signed off by the competent Occupational Hygienist.

- The Service will include the compilation of a detailed sampling schedule for the relevant sampling period, prior to execution of the sampling schedule, which specifies the type and number of samples which will be taken in each month of the annual sampling cycle. This schedule will accommodate potential repeat samples of about ten percent**.**

NB: A full and detailed scope of work will be shared with suppliers during the tender process.

4. How to Apply

4.1 For submissions, please copy and paste the link below into Internet Explorer, Google Chrome or Microsoft Edge: RFI: Routine Occupational Hygiene Sampling Services – Fill out form

4.2 Supporting documents, a list of relevant work completed, and contactable references must be sent separately to the following email address: rfx.submissions@thungela.com. Please include the RFI reference number and company name in the subject line. This information must be submitted on or before the closing date of this RFI.

NB: Only submissions received via the prescribed link and email address will be considered.

5. Thungela's Thuthukani (ESD) Programme

If you are interested in Thungela's Enterprise and Supplier Development (Thuthukani) Programme, kindly click the link to apply: Thungela | Raizcorp